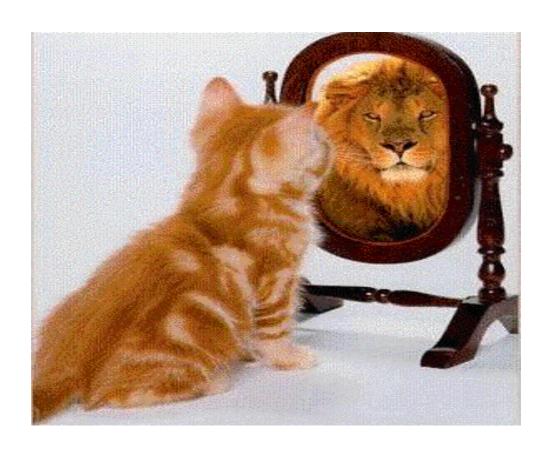
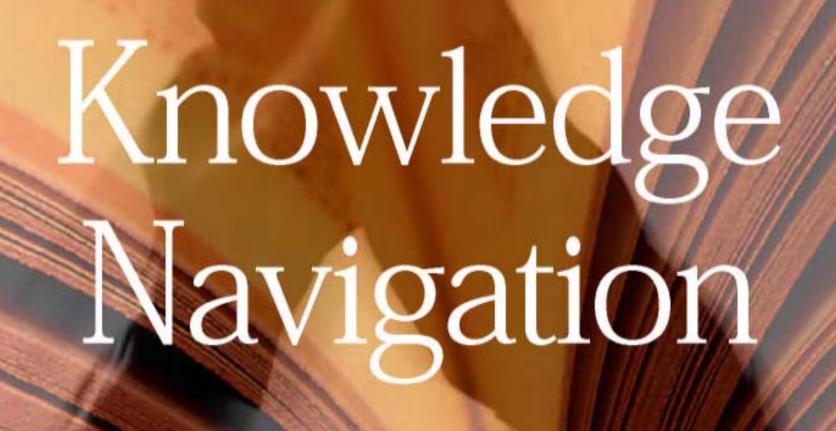
## Society IC Leadership Agenda



# Intellectual Capital

"Our intellectual capital is at least as important as our financial capital in providing truly sustainable earnings"



for Opportunity Space

### The new bottom line

- -Intellectual Capital (IC)
- -Psychosocially Supportive Design!
- -Innovations

A new corporate asset base

1. Tangible goods

Intangible goods

3.
Intangible competences

Latent capabilities

'inanimate'

'animate'

## PHYSICAL ASSETS

**Raw materials** 

**Premises** 

Inventory

etc

## MATERIAL SUPPLY CONTRACTS

Licenses, Quotas & Franchises

#### **REGISTRABLE IPR**

Copyright or patent protected 'originals' - film, music, artistic, scientific, etc. including market software

**Trademarks & Designs** 

#### **OTHER IPR**

Brands, Know-How & Trade Secrets

#### **COMPETENCY MAP**

Distinctive competences

**Core competences** 

**Business processes** 

Procedures & routines

#### **CAPABILITIES**

Leadership

Workforce calibre

Organizational assets (including networks)

Market/ Reputational opportunities

**R&D in-process** 

Corporate renewal capability

www.euintangibles.net

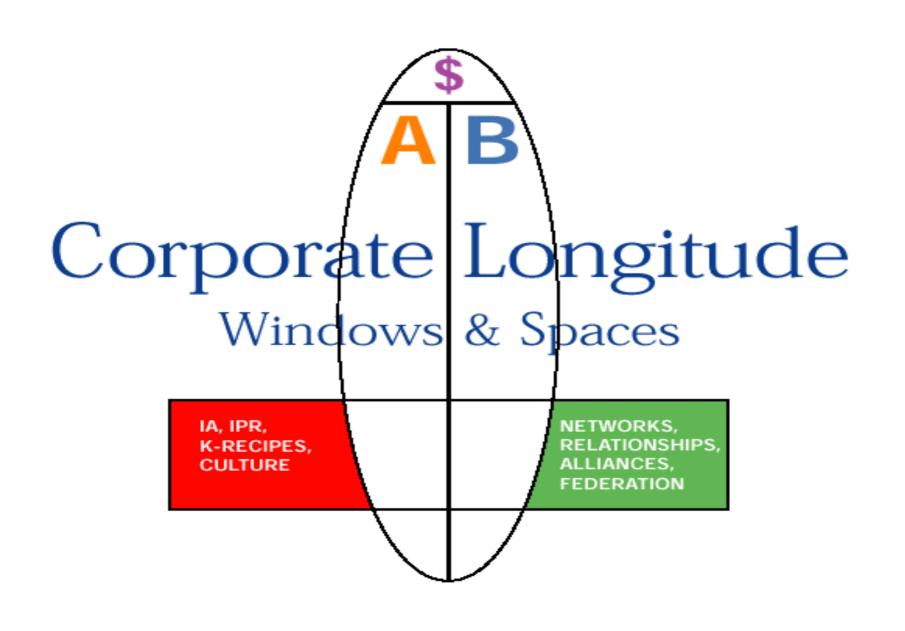


Table 4: The Euro-Creativity Index

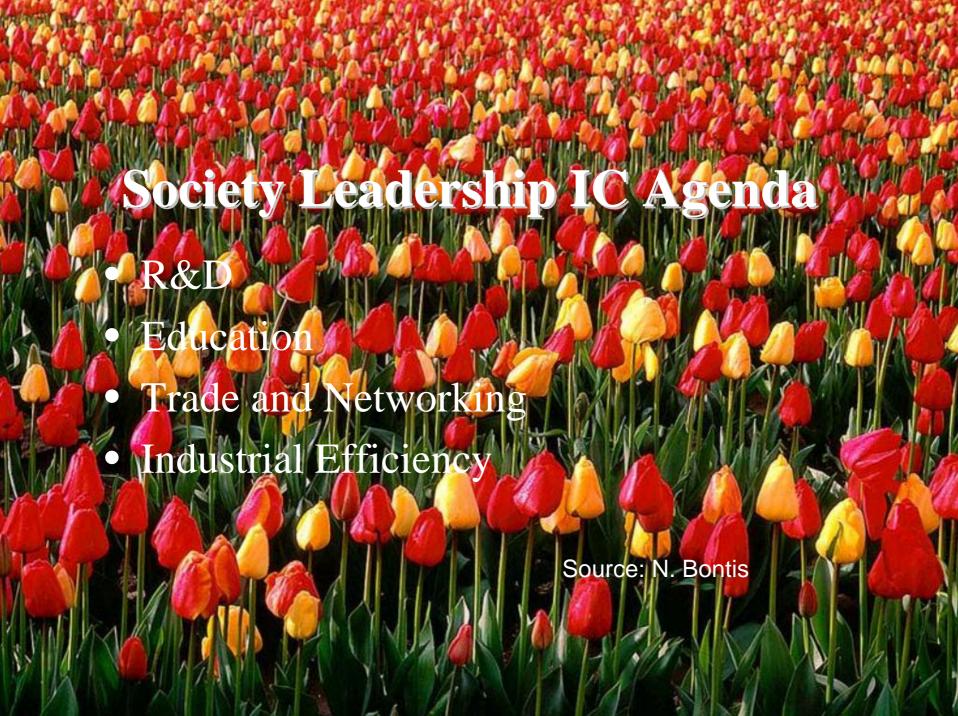
	TALENT INDEX			TECHNOLOGY INDEX			TOLERANCE INDEX			
Euro-Creativity Index		Creative Class Index	Human Capital Index	Scientific Talent Index	Innov. Index	High Tech Innov. Index	R&D Index	Attitudes Index	Values Index	Self- Express Index
Rank	Score		_							
1. Sweden	0.81	8	7	2	2	3	1	2	1	1
2. USA	0.73	1	1	3	1	1	3	n.a.	13	4
3. Finland	0.72	4	6	1	4	2	2	3	5	10
4. Netherlands	0.67	3	2	10	6	4	8	5	4	2
5. Denmark	0.58	9	15	4	5	5	6	7	3	3
6. Germany	0.57	11	4	7	3	6	4	12	2	9
7. Belgium	0.53	2	8	6	7	9	7	13	8	8
8. UK*	0.52	5	3	8	9	6	9	8	9	6
9. France	0.46	n.a.	11	5	10	8	5	11	7	11
10. Austria	0.42	12	14	11	8	10	0	9	10	5
11. Ireland	0.37	6	10	9	11	12	1	5	15	7
11. Spain	0.37	10	4	12	13	13	3	1	12	14
13. Italy	0.34	13	12	13	12	11	2	4	11	12
14. Greece	0.31	7	9	15	14	14	5	14	6	13
15. Portugal	0.19	14	13	14	15	15	4	9	14	15

Note: The numbers in column 3-11 indicate the relative position of the specific country with respect to the dimension reported in the column header (i.e. number 1 on the Human Capital column indicates that the country ranks first on human capital dimension). In bold, tied results.

\* The scores on the Values Index and Self Expression Index refer to Britain (excluding Northern Ireland), for all other indexes scores refer to United

Kingdom (Britain and Northern Ireland)

Source: R. Florida and I. Tinagli





www.mind-lab.org

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